

**Action List**  
**Order no.: 20056550**  
**Customer no.: 126243**



Type of audit:	<b>2.0 surveillance</b>	Standard / Date of issue:	<b>SA8000:2008</b>
Audit period on site (Due date):	<b>2012/05/17</b>		
Company / Client:	<b>Pandora</b>		

Assessment of the audit results was made using the following categories:

<b>Meets:</b>	conformance with requirements or only minor deviations and full protection to employee is given
<b>Improvement potential (I):</b>	These are improvement possibilities of the system, providing the overall requirements of the Standard are met
<b>Minor Nonconformities (nc2):</b>	<ul style="list-style-type: none"> <li>Isolated deviations, failure to meet some part of legal requirement.</li> <li>Actions taken has to be submitted by the company audited.</li> <li>effectiveness will be checked at the next 6 monthly audit</li> </ul>
<b>Major Non-conformities (NC1):</b>	<ul style="list-style-type: none"> <li>Complete failure of the requirement specified in the element.</li> <li>Failure of compliance to the legal requirement.</li> <li>Compliance must be reviewed &amp; accepted by Lead auditor before taking the decision to issue/continue certification within 90days.</li> </ul>

**4.2 List of Findings**

**Major Non Conformities:**  not present

ID	SA8000 Req.	Area of Concern (AC)	Corrective Action - proposal	LA Evaluation	Corrective Action - final	Effectiveness / Date
1				<input type="checkbox"/> positive		

(put a row if necessary)

**Minor Non Conformities:**  not present

ID	SA8000 Req.	Area of Concern (AC)	Corrective Action - proposal	LA Evaluation	Corrective Action - final	Effectiveness / Date
1				<input type="checkbox"/> positive		

(put a row if necessary)

**Improvements:**  not present

ID	SA8000 Req.	Area of Concern (AC)	Corrective Action - proposal	LA Evaluation	Corrective Action - final	Effectiveness / Date
1	9.4	Non è stato effettuato il Riesame previsto per aprile 2012	Il Riesame verrà eseguito entro il mese di giugno 2012	<input checked="" type="checkbox"/> positive		

(put a row if necessary)

**Note:**

- In case of major non-conformance (NC1), the audited company has 90 days to give evidence of compliance. Approval Committee decides the necessity to plan a post audit on site or off site. Lead auditor shall ensure by verifying suitable samples that non-conformance is resolved before certification / continuation of validity..
- In case of minor non-conformance (nc2), the audited company has to submit action plan within 15 days or before date of suspension . Lead auditor will check the implementation during next 6 monthly audit. The certification / continuation of validity of certification will be valid only after acceptance of CA plan.
- Auditor may specify the points to be verified during the next audit in the above table 6.
- The auditor shall handover first page of the audit report & action list immediately after closing meeting.
- The final report shall be uploaded after review of CA if any.

Date	Company Representative	SA8000 Workers Representative (if)	Lead Auditor
2012/05/17	 Giovanni BALOTELLI	(absent; she's on maternity leave) Manuela LOMBARDI	 Gianluigi MARTANI